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**Assistant Professor**  
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Qualification: Practice Academic (PA)

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## **Academic Background**

### **Ph.D. (Management)**

Ph.D. (Management) Asian Institute of Technology, Thailand, 2016.

### **M.B.A. (Business Administration)**

M.B.A. (Business Administration) Khon Kaen University, Thailand, 2003.

### **B.B.A. (Finance and Banking)**

B.B.A. (Finance and Banking) Rangsit University, Thailand, 1999.

## **Professional Certifications**

A quality assurance inspector : Thai Qualifications Framework for Higher Education, 2018

Shindanshi (Shindan), 2007

## **Work Experience**

### **Teaching**

#### **Courses Taught**

#### **Bachelor Degree**

Business Opportunities and Financial Feasibility  
Financial Markets and Instruments  
Fundament of Corporate Finance  
International Financial Management  
Business Project Management  
Elementary to Business and Entrepreneurship  
Elementary to Management  
Entrepreneurial Spirit Incubation  
Management Planning and Control  
Organization Development  
Organization Behaviour  
Principles of Management  
Principles of Modern Management  
Seminar in Management  
Small and Medium Enterprise Management  
Strategic Management and Business Policy

#### **Master' s Degree**

Basic Knowledge of Business Administration  
Leadership and Organization Behaviour for Entrepreneur  
Logistics Management  
Strategies of Operation Management for Entrepreneur

#### **Doctoral Degree**

Advanced Business Management Theory  
Research to Business for Engineering Entrepreneurship

## **Intellectual Contributions**

## Refereed Articles

### Basic or Discovery Scholarship

Pila-ngarm, P. (2023). ROLES OF EFFECTIVE LEADERS IN SMALL AND MEDIUM-SIZED ENTERPRISE MANAGEMENT UNDER THE GLOBAL ECONOMIC CRISIS. *POLISH JOURNAL OF MANAGEMENT STUDIES*, 28 (2), 349-366.

Pila-ngarm, P., & Seienthai, S. (2017). Job redesign and employee performance: the mediating effects of human capital investment (HCI) and job satisfaction. *Organization Development Journal*, 35 (2).

Seienthai, S., & Pila-ngarm, P. (2016). The Interaction Effect of Job Redesign and Job Satisfaction on Employee Performance. *Evidence-base HRM : a global forum for empirical scholarship.*, 4 (2).

Pila-ngarm, P., Pearmwanichagun, P., & Bandoophanit, T. (2016). The study of the students' expectations on curriculum and factors affecting decision-making to study Bachelor of Business Administration Program in Management. *Faculty of Management Sciences*.

## Refereed Proceedings

### Basic or Discovery Scholarship

Pila-ngarm, P. (2013). The Interaction Effect of Job Redesign and Job Satisfaction on Employee Performance. *Conference of MAGScholar in Dubai*.

## Books, Monographs, Compilations, Manuals

### Books

Pila-ngarm, P. (2018). *Principle of Management*. Khon Kaen University Printing House.

Pila-ngarm, P. (2017). *Elementary to business and entrepreneurship*. *Elementary to business and entrepreneurship*.

## Service

### Service to the Profession

#### Invited Lecture

2019: Boromarajonani College of Nursing (National).